

FY23 St. Mary's County Salary Schedule - Hourly Scale											
Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual Salary:	\$27,560.00	\$28,225.60	\$29,036.80	\$29,723.20	\$30,368.00	\$31,096.00	\$31,844.80	\$32,489.60	\$33,176.00	\$33,862.40
	Bi-Weekly Pay:	\$1,060.00	\$1,085.60	\$1,116.80	\$1,143.20	\$1,168.00	\$1,196.00	\$1,224.80	\$1,249.60	\$1,276.00	\$1,302.40
	Hourly Rate:	\$13.25	\$13.57	\$13.96	\$14.29	\$14.60	\$14.95	\$15.31	\$15.62	\$15.95	\$16.28
2	Annual Salary:	\$30,264.00	\$31,033.60	\$31,865.60	\$32,635.20	\$33,425.60	\$34,216.00	\$34,944.00	\$35,692.80	\$36,462.40	\$37,315.20
	Bi-Weekly Pay:	\$1,164.00	\$1,193.60	\$1,225.60	\$1,255.20	\$1,285.60	\$1,316.00	\$1,344.00	\$1,372.80	\$1,402.40	\$1,435.20
	Hourly Rate:	\$14.55	\$14.92	\$15.32	\$15.69	\$16.07	\$16.45	\$16.80	\$17.16	\$17.53	\$17.94
3	Annual Salary:	\$33,321.60	\$34,070.40	\$34,964.80	\$35,796.80	\$36,628.80	\$37,523.20	\$38,355.20	\$39,228.80	\$40,081.60	\$40,955.20
	Bi-Weekly Pay:	\$1,281.60	\$1,310.40	\$1,344.80	\$1,376.80	\$1,408.80	\$1,443.20	\$1,475.20	\$1,508.80	\$1,541.60	\$1,575.20
	Hourly Rate:	\$16.02	\$16.38	\$16.81	\$17.21	\$17.61	\$18.04	\$18.44	\$18.86	\$19.27	\$19.69
4	Annual Salary:	\$36,462.40	\$37,481.60	\$38,417.60	\$39,291.20	\$40,289.60	\$41,225.60	\$42,203.20	\$43,139.20	\$44,075.20	\$44,990.40
	Bi-Weekly Pay:	\$1,402.40	\$1,441.60	\$1,477.60	\$1,511.20	\$1,549.60	\$1,585.60	\$1,623.20	\$1,659.20	\$1,695.20	\$1,730.40
	Hourly Rate:	\$17.53	\$18.02	\$18.47	\$18.89	\$19.37	\$19.82	\$20.29	\$20.74	\$21.19	\$21.63
5	Annual Salary:	\$39,291.20	\$40,456.00	\$41,579.20	\$42,660.80	\$43,763.20	\$44,948.80	\$46,030.40	\$47,132.80	\$48,297.60	\$49,462.40
	Bi-Weekly Pay:	\$1,511.20	\$1,556.00	\$1,599.20	\$1,640.80	\$1,683.20	\$1,728.80	\$1,770.40	\$1,812.80	\$1,857.60	\$1,902.40
	Hourly Rate:	\$18.89	\$19.45	\$19.99	\$20.51	\$21.04	\$21.61	\$22.13	\$22.66	\$23.22	\$23.78
6	Annual Salary:	\$43,992.00	\$45,260.80	\$46,508.80	\$47,819.20	\$49,025.60	\$50,336.00	\$51,521.60	\$52,769.60	\$54,080.00	\$55,244.80
	Bi-Weekly Pay:	\$1,692.00	\$1,740.80	\$1,788.80	\$1,839.20	\$1,885.60	\$1,936.00	\$1,981.60	\$2,029.60	\$2,080.00	\$2,124.80
	Hourly Rate:	\$21.15	\$21.76	\$22.36	\$22.99	\$23.57	\$24.20	\$24.77	\$25.37	\$26.00	\$26.56
7	Annual Salary:	\$48,276.80	\$49,712.00	\$51,272.00	\$52,769.60	\$54,267.20	\$55,827.20	\$57,345.60	\$58,801.60	\$60,320.00	\$61,817.60
	Bi-Weekly Pay:	\$1,856.80	\$1,912.00	\$1,972.00	\$2,029.60	\$2,087.20	\$2,147.20	\$2,205.60	\$2,261.60	\$2,320.00	\$2,377.60
	Hourly Rate:	\$23.21	\$23.90	\$24.65	\$25.37	\$26.09	\$26.84	\$27.57	\$28.27	\$29.00	\$29.72
8	Annual Salary:	\$54,038.40	\$55,723.20	\$57,387.20	\$59,072.00	\$60,652.80	\$62,504.00	\$64,168.00	\$65,811.20	\$67,496.00	\$69,222.40
	Bi-Weekly Pay:	\$2,078.40	\$2,143.20	\$2,207.20	\$2,272.00	\$2,332.80	\$2,404.00	\$2,468.00	\$2,531.20	\$2,596.00	\$2,662.40
	Hourly Rate:	\$25.98	\$26.79	\$27.59	\$28.40	\$29.16	\$30.05	\$30.85	\$31.64	\$32.45	\$33.28
9	Annual Salary:	\$58,094.40	\$60,299.20	\$62,483.20	\$64,542.40	\$66,664.00	\$68,764.80	\$70,928.00	\$73,091.20	\$75,192.00	\$77,313.60
	Bi-Weekly Pay:	\$2,234.40	\$2,319.20	\$2,403.20	\$2,482.40	\$2,564.00	\$2,644.80	\$2,728.00	\$2,811.20	\$2,892.00	\$2,973.60
	Hourly Rate:	\$27.93	\$28.99	\$30.04	\$31.03	\$32.05	\$33.06	\$34.10	\$35.14	\$36.15	\$37.17
10	Annual Salary:	\$66,830.40	\$69,305.60	\$71,739.20	\$74,110.40	\$76,523.20	\$79,019.20	\$81,452.80	\$83,865.60	\$86,361.60	\$88,816.00
	Bi-Weekly Pay:	\$2,570.40	\$2,665.60	\$2,759.20	\$2,850.40	\$2,943.20	\$3,039.20	\$3,132.80	\$3,225.60	\$3,321.60	\$3,416.00
	Hourly Rate:	\$32.13	\$33.32	\$34.49	\$35.63	\$36.79	\$37.99	\$39.16	\$40.32	\$41.52	\$42.70
11	Annual Salary:	\$76,710.40	\$79,476.80	\$82,326.40	\$85,217.60	\$88,046.40	\$90,833.60	\$93,662.40	\$96,428.80	\$99,236.80	\$102,065.60
	Bi-Weekly Pay:	\$2,950.40	\$3,056.80	\$3,166.40	\$3,277.60	\$3,386.40	\$3,493.60	\$3,602.40	\$3,708.80	\$3,816.80	\$3,925.60
	Hourly Rate:	\$36.88	\$38.21	\$39.58	\$40.97	\$42.33	\$43.67	\$45.03	\$46.36	\$47.71	\$49.07

Effective July 1, 2022  
6% increase

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Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	Annual Salary:	\$34,590.40	\$35,318.40	\$36,004.80	\$36,649.60	\$37,460.80	\$38,126.40	\$38,812.80	\$39,520.00	\$40,248.00	\$41,121.60
	Bi-Weekly Pay:	\$1,330.40	\$1,358.40	\$1,384.80	\$1,409.60	\$1,440.80	\$1,466.40	\$1,492.80	\$1,520.00	\$1,548.00	\$1,581.60
	Hourly Rate:	\$16.63	\$16.98	\$17.31	\$17.62	\$18.01	\$18.33	\$18.66	\$19.00	\$19.35	\$19.77
2	Annual Salary:	\$38,084.80	\$38,812.80	\$39,603.20	\$40,393.60	\$41,184.00	\$41,932.80	\$42,681.60	\$43,555.20	\$44,304.00	\$45,115.20
	Bi-Weekly Pay:	\$1,464.80	\$1,492.80	\$1,523.20	\$1,553.60	\$1,584.00	\$1,612.80	\$1,641.60	\$1,675.20	\$1,704.00	\$1,735.20
	Hourly Rate:	\$18.31	\$18.66	\$19.04	\$19.42	\$19.80	\$20.16	\$20.52	\$20.94	\$21.30	\$21.69
3	Annual Salary:	\$41,787.20	\$42,619.20	\$43,555.20	\$44,345.60	\$45,240.00	\$46,030.40	\$46,883.20	\$47,819.20	\$48,568.00	\$49,566.40
	Bi-Weekly Pay:	\$1,607.20	\$1,639.20	\$1,675.20	\$1,705.60	\$1,740.00	\$1,770.40	\$1,803.20	\$1,839.20	\$1,868.00	\$1,906.40
	Hourly Rate:	\$20.09	\$20.49	\$20.94	\$21.32	\$21.75	\$22.13	\$22.54	\$22.99	\$23.35	\$23.83
4	Annual Salary:	\$45,926.40	\$46,883.20	\$47,881.60	\$48,755.20	\$49,649.60	\$50,668.80	\$51,604.80	\$52,499.20	\$53,497.60	\$54,433.60
	Bi-Weekly Pay:	\$1,766.40	\$1,803.20	\$1,841.60	\$1,875.20	\$1,909.60	\$1,948.80	\$1,984.80	\$2,019.20	\$2,057.60	\$2,093.60
	Hourly Rate:	\$22.08	\$22.54	\$23.02	\$23.44	\$23.87	\$24.36	\$24.81	\$25.24	\$25.72	\$26.17
5	Annual Salary:	\$50,544.00	\$51,688.00	\$52,769.60	\$53,976.00	\$55,057.60	\$56,139.20	\$57,304.00	\$58,489.60	\$59,529.60	\$60,569.60
	Bi-Weekly Pay:	\$1,944.00	\$1,988.00	\$2,029.60	\$2,076.00	\$2,117.60	\$2,159.20	\$2,204.00	\$2,249.60	\$2,289.60	\$2,329.60
	Hourly Rate:	\$24.30	\$24.85	\$25.37	\$25.95	\$26.47	\$26.99	\$27.55	\$28.12	\$28.62	\$29.12
6	Annual Salary:	\$56,617.60	\$57,803.20	\$59,072.00	\$60,320.00	\$61,630.40	\$62,836.80	\$64,105.60	\$65,291.20	\$66,622.40	\$67,828.80
	Bi-Weekly Pay:	\$2,177.60	\$2,223.20	\$2,272.00	\$2,320.00	\$2,370.40	\$2,416.80	\$2,465.60	\$2,511.20	\$2,562.40	\$2,608.80
	Hourly Rate:	\$27.22	\$27.79	\$28.40	\$29.00	\$29.63	\$30.21	\$30.82	\$31.39	\$32.03	\$32.61
7	Annual Salary:	\$63,315.20	\$64,896.00	\$66,414.40	\$67,849.60	\$69,430.40	\$70,928.00	\$72,404.80	\$73,923.20	\$75,441.60	\$76,835.20
	Bi-Weekly Pay:	\$2,435.20	\$2,496.00	\$2,554.40	\$2,609.60	\$2,670.40	\$2,728.00	\$2,784.80	\$2,843.20	\$2,901.60	\$2,955.20
	Hourly Rate:	\$30.44	\$31.20	\$31.93	\$32.62	\$33.38	\$34.10	\$34.81	\$35.54	\$36.27	\$36.94
8	Annual Salary:	\$70,907.20	\$72,550.40	\$74,256.00	\$75,961.60	\$77,646.40	\$79,352.00	\$81,057.60	\$82,700.80	\$84,364.80	\$86,008.00
	Bi-Weekly Pay:	\$2,727.20	\$2,790.40	\$2,856.00	\$2,921.60	\$2,986.40	\$3,052.00	\$3,117.60	\$3,180.80	\$3,244.80	\$3,308.00
	Hourly Rate:	\$34.09	\$34.88	\$35.70	\$36.52	\$37.33	\$38.15	\$38.97	\$39.76	\$40.56	\$41.35
9	Annual Salary:	\$79,393.60	\$81,515.20	\$83,636.80	\$85,758.40	\$87,921.60	\$90,043.20	\$92,206.40	\$94,307.20	\$96,428.80	\$98,467.20
	Bi-Weekly Pay:	\$3,053.60	\$3,135.20	\$3,216.80	\$3,298.40	\$3,381.60	\$3,463.20	\$3,546.40	\$3,627.20	\$3,708.80	\$3,787.20
	Hourly Rate:	\$38.17	\$39.19	\$40.21	\$41.23	\$42.27	\$43.29	\$44.33	\$45.34	\$46.36	\$47.34
10	Annual Salary:	\$91,208.00	\$93,683.20	\$96,054.40	\$98,488.00	\$100,900.80	\$103,396.80	\$105,830.40	\$108,264.00	\$110,697.60	\$113,152.00
	Bi-Weekly Pay:	\$3,508.00	\$3,603.20	\$3,694.40	\$3,788.00	\$3,880.80	\$3,976.80	\$4,070.40	\$4,164.00	\$4,257.60	\$4,352.00
	Hourly Rate:	\$43.85	\$45.04	\$46.18	\$47.35	\$48.51	\$49.71	\$50.88	\$52.05	\$53.22	\$54.40
11	Annual Salary:	\$104,852.80	\$107,723.20	\$110,531.20	\$113,276.80	\$116,126.40	\$118,913.60	\$121,700.80	\$124,488.00	\$127,379.20	\$130,020.80
	Bi-Weekly Pay:	\$4,032.80	\$4,143.20	\$4,251.20	\$4,356.80	\$4,466.40	\$4,573.60	\$4,680.80	\$4,788.00	\$4,899.20	\$5,000.80
	Hourly Rate:	\$50.41	\$51.79	\$53.14	\$54.46	\$55.83	\$57.17	\$58.51	\$59.85	\$61.24	\$62.51

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